

ASSIGNMENT

THIS ASSIGNMENT is made by and between

1) *ARISA BUSQUETS, Jaume* 2)
Prat de la Riba 3, 4^o2^a; E-08206
SABADELL (Barcelona), Spain

3) 4)

(hereinafter referred to as inventor(s)) , and

ITW METAL FASTENERS, S.L.U. having a place of business at *Paseo Can Feu 60-66, E-08205 SABADELL (Barcelona) SPAIN ("ITW")*

individually and collectively as Assignor(s), and

ILLINOIS TOOL WORKS INC., a corporation of the State of Delaware, U.S.A., having a place of business at 155 Harlem Avenue, Glenview, Illinois 60025, USA ("ITW")

as Assignee.

WHEREAS, inventor(s) is (are) employed in a technical capacity by *ITW METAL FASTENERS, S.L.U.*;

WHEREAS, *ITW METAL FASTENERS, S.L.U.* is a division, subsidiary, business unit or other entity of ITW;

WHEREAS, inventor(s) has (have) made one or more inventions (as identified below) (hereinafter individually or collectively referred to as "Invention"); and

WHEREAS, the parties hereto have at all times desired that ITW shall absolutely hold any and all rights (including, but not limited to, Application rights, Patent Rights, Utility Patent rights, Plant Patent rights, Design Patent rights, Priority rights) in the Invention in accordance with the assignment made herein.

NOW THEREFORE, for valuable and sufficient consideration from ITW to Assignor(s), receipt of such consideration being hereby acknowledged and intending to be legally sufficient, I/we hereby sell, assign and convey unto Assignee, its successors and assigns, my/our entire right, title and interest:

(1) in and to the Invention entitled "*TUERCA DE COMPENSACIÓN*" ("*COMPENSATION NUT*") for which I/we have executed, a PCT Patent Application and/or United States Patent Application on even date herewith, and, if applicable, which claims the benefit of United States Provisional Application No(s). _____ filed on _____; or which is the subject of a *SPANISH* Patent Application or a PCT Patent Application having *SPANISH* Patent Application No. *P201401038* or PCT Patent Application No. _____ and was filed on *December 23, 2014*.

(2) in and to an Invention entitled "_____ " for which I/we previously filed United States Provisional Application No(s). _____ on _____;

(3) in and to said PCT Patent Application, United States Patent Application, United States Provisional Application(s), and/or **SPANISH** Patent Application, and in and to all other patent applications now or hereafter filed in any country throughout the world claiming priority therefrom, as well as any divisional, continuation, reexamination and reissue applications, and legal equivalents thereof, based upon said forgoing Invention, and in and to any patent or patents granted thereon or issued therefrom, including reissues or the like thereof, if any, to the full end of the term or terms for which said patent or patents may be granted or issued, (if necessary for recordation purposes with any national or foreign patent office throughout the world, said other patent application(s) and/or patent(s) being specifically identified as follows)

Country	Application / Patent No.	Filing / Issue or Grant Date
Country	Application / Patent No.	Filing / Issue or Grant Date

; and

(4) in and to any and all priority rights, and any other application and patent rights in all of the above mentioned patent applications and patents.

I/we hereby authorize the Assignee and/or its agent or attorney to enter the Application No(s). and filing date(s) of the subject patent application(s) in the spaces provided above once received.

For the avoidance of any doubt, and without restricting the generality of this Assignment, it is confirmed by the Assignor(s) that the Assignee had the right to file the PCT Patent Application, United States Patent Application, United States Provisional Application(s), and/or **SPANISH** Patent, and shall have the right to file additional applications for protection of whatever form and in whichever countries it may choose to do so.

I/we agree that the PCT Patent Application, United States Patent Application, United States Provisional Application(s), and/or **SPANISH** Patent Application, and any patent applications of any countries which may be filed under any applicable international treaties and/or conventions based upon said Invention, shall be filed in the name of Assignee with the right to claim priority to the PCT Patent Application, United States Patent Application, United States Provisional Application(s), and/or **SPANISH** Patent Application based upon said Invention.

I/we further agree and authorize the Commissioner of Patents and Trademarks of the United States and all other appropriate government officials for applicable countries foreign to the United States to issue any and all above-identified patents to Assignee.

I/we hereby further agree that I/we shall, upon demand of Assignee, its successors or assigns, and without further consideration to me/us, execute any and all papers, make all rightful oaths and perform all acts that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to be a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers and oaths, and performance of all applicable acts, shall be paid by Assignee, its successors and assigns, and not by me/us.

Any and all rights Assignee takes under this Assignment are freely assignable or otherwise transferable by Assignee without any restriction whatsoever.

I/we hereby confirm my/our assignment absolutely to Assignee of any and all rights whatsoever that I/we may have in the subject matter hereof to the full extent that I/we would have had, had this assignment not been made.

The consideration for the Assignment is in the premises above but in deference to those jurisdictions where a monetary consideration is required to effect an assignment, Assignee agrees to pay each of the Assignors the sum of \$1 (one U.S. dollar) or such other sufficient amount as agreed to by the parties, the receipt, adequacy and sufficiency of which the Assignor(s) acknowledge on signature hereto.

1) [Signature] 09/01/15 2) _____

Name: ARISA BUSQUETS, Jaume Date

Name: _____ Date

3) _____ 4) _____

Name: _____ Date

Name: _____ Date

DECLARATION OF WITNESS

I, Jordi Vázquez Ferrer whose post office address is C/ Juli González n°4, 2ºBº Granollers hereby declare that I was personally present and did see the above named inventor(s), personally known to me to be the person(s) named in this Assignment, duly sign and execute the same:

[Signature]
(Signature of Witness)

09/01/2015
(Date of Signature)

For and on behalf of

COMPANY SEAL

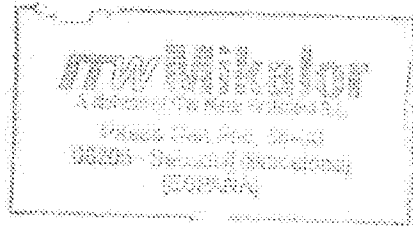
ITW METAL FASTENERS, S.L.U.

[Signature]

Name: XAVIER GRACIA

Title: OPERATIONS DIRECTOR

Date: 09/01/15



For and on behalf of

COMPANY SEAL

ILLINOIS TOOL WORKS INC.

[Signature]

Name: Ernst W. Tomin

Title: Deputy General Counsel - IP

Date: February 17, 2015

